

RESUME

Dr. Anupama Nalkurti, MBA, Ph.D, APSET

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WORK EXPERIENCE

- **Academic Consultant** (September 2014 to August 2023)
Department of Commerce and Management, Dravidian University, Kuppam.
- **Assistant Professor** (September 2023 to till date)
PG Department of Business Administration, Maris Stella College (Autonomous), Vijayawada.

EDUCATION DETAILS

	Specialization	University/Institution	Percentage/ CGPA	Address
Ph.D (Regular Mode) (2016 -2020)	Human Resource Management	Dravidian University, Kuppam		Dravidian University, Kuppam, Chittoor(dt)- 517425,Andhra Pradesh
MBA (2010 -2012)	Human Resource Management & Marketing Management	Dravidian University, Kuppam	71.77	Dravidian University, Kuppam, Chittoor(dt)- 517425,Andhra Pradesh
B.A (2005 -2009)	Economics, Public Administration, English	Dr. B.R Ambedkar Open University	41.25	Dr. B.R Ambedkar Open University, Warangal- 506001
Intermediate 12th (2000 -2002)	Maths, Physics and Chemistry	St. Ann's Junior College for Girls	62.09	St. Ann's Junior College for Girls.Kazipet-506003
SSC (1998-1999)	All Subjects	Railway High School English Medium.	69.16	Railway High School English Medium,Kazipet- 506003

RESEARCH AREA

Practices of Industrial Relations in KCP Sugar and Industries Corporation Ltd. Vuyyuru Krishna Dist, A.P- A Study:

- Collective Bargaining
- Grievance Handling
- Disciplinary Procedure
- Workers Participation
- Wages and Salary Administration
- Industrial Disputes

AWARDS AND RECOGNITIONS

- Awarded as a **Rashtrapati Guide** by the Bharat Scouts and Guides of South central Railway in November-1999.
- Awarded **Best Paper Award (Second)** for the research article "Impact of Industrial Relations on the functioning of Trade Unions in Indian Industries" in the International Virtual Conference on Recent Trends & Innovations in Science, Engineering and Social Sciences (IVCRTISESS-2020).

ARTICLES PUBLISHED IN JOURNALS

1. **N Anupama** and others. "Policies and Schemes for Rural Women Entrepreneurs in India" *International Journal of Multidisciplinary Education Research (IJMER) ISSN : 2277-7881, Volume 6, Issue 2(7), Pg No 29-38, February 2017.*
2. **N Anupama** and others. "Insights into the Workers' Participation in Management in an Indian Sugar Industry: A Diagnostic Study" *EPRA International Journal of Multidisciplinary Research (JMR) ISSN (Online): 2455-3662, Volume 6, Issue 7, Pg No 20-23, July 2020. Journal DOI: 10.36713/epra2013.*
3. **N Anupama** and others. "Practices of Industrial Relations in an Indian sugar Industry: An Empirical Study" *EPRA International Journal of Multidisciplinary Research (JMR) ISSN: 2455-7838(Online), Volume 5, Issue 7, Pg No 117-119, July 2020. Journal DOI: 10.36713/epra2016.*
4. **N Anupama** and others. "An Employee Perspective of Workplace Safety and Training and Development" *Swadeshi Research Foundation A Monthly Journal of Multidisciplinary Research, Volume 6, Issue 12, Jan 2021.*
5. **N Anupama** and others. "Insights into the Collective Bargaining Process in an Indian Sugar Industry: A Study" *International Journal of Engineering Technologies and Management Research (IJETMR) ISSN: 2454--1907, Volume 8 No.12, Issue 12, Pg No 64-68,December2021.* <https://doi.org/10.29121/ijetmr.v8.i12.2021.1060>

6. **N Anupama** and others. "Grievance Handling Procedure in an Indian Sugar Industry: Outcome and Sustainability" *The International Journal of Business Management and Technology (The IJBMT)*, ISSN: 2581-3889, Volume 6, Issue 1, Pg No 311-315, January-February- 2022.
7. **N Anupama** and others. "Impact of Wages and Salary Administration on the Performance of the Employee of Indian Sugar Industry: A Study" *The International Journal of Business Management and Technology (The IJBMT)*, ISSN: 2581-3889, Volume 6, Issue 2 , Pg No 15-18, March-April- 2022.
8. **N Anupama**. "Mobile Misery and Downsizing of Productivity at Geographical Points: A Diagnostic Study" *Gradiva review journal*, ISSN NO : 0363-8057, Volume 9, Issue 10, Pg No 187-196, October-2023.

ARTICLES PUBLISHED IN ISBN EDITED BOOKS

1. **N Anupama**, and others. "Insights into the Disciplinary Procedures of Indian Sugar Industry: A Study" *Emerging Trends in Commerce and Management*, Volume 1, December 2021. <https://dx.doi.org/10.29121/ijetmr.v8.i12.2021.1060>.
2. **N Anupama**, and others. "Human Resource Planning: A Monumental stride for Organizational Success" *Contemporary Research in Commerce and Management*, Volume 3, April 2022. ISBN:978-93-9323924-2, DOI: 10.25215/939323924X.
3. **N Anupama**, and others. "Performance Appraisal In Indian Industries: A Tool for Immensity of Employees Performance" *Contemporary Research in Commerce and Management*, Volume 3, April 2022. ISBN-978-93-93239-24-2, DOI:10.25215/939323924X.

PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL CONFERENCES

1. **N Anupama**, "Women Entrepreneurship in India- The Status and Imperatives In Collaboration with Andhra Bank, Tanuku, W.G.Dt" in the UGC Sponsored Two Day National Seminar, Tanuku, February 2015.
2. **N Anupama**, "Impact on Banking Sector Performance in Indian Economy-A Study" in the APSCHE Sponsored National Seminar, Tirupati, February 2015.
3. **N Anupama**, "Opportunities and Challenges of E-Commerce around the Globe" National Conference on Information and Communication Technologies of the Dravidian University, March 2015.
4. **N Anupama**, "Financial Inclusion: Women Economic Empowerment In Self Help Groups In India" in the National Level Seminar, Kakinada, September 2016.
5. **N Anupama** and others, " Role of Trade Unions in Accelerating the Industrial Relations Scenario in Indian Industries" in the National Conference of Management Education in India: Issues and Challenges, March 2020.
6. **N Anupama** and others, "Role of Industrial Relations in Reinforcement of Employee Welfare Programmes in Indian Industries" in the National Conference of Management Education in India: Issues and Challenges, March 2020.
7. **N Anupama** and others, "Role of Employee Welfare in Augmenting Industrial Relations in Indian Industries" in the Inter-National Virtual Conference on Recent Trends and Innovations in Science, Engineering & Social Sciences, September 2020.

8. **N Anupama** and others, “Impact of Industrial Relations on the Functioning of Trade Unions in Indian Industries” in the Inter-National Virtual Conference on Recent Trends and Innovations in Science, Engineering & Social Sciences, September 2020.
9. **N Anupama** and others, “An Employee Perspective of Work Life Balance and Statutory Employee Welfare Practices” in the Inter-National Conference on Recent Advances in Management and Technology by Invertis University, Bareilly, UP, India, Jan 2021.
10. **N Anupama** and others, “An Employee Perspective of Work Place Safety and Training and Development” in the International Conference on Entrepreneurship Development and Employment Opportunities by Social Science and Management Welfare Association, Radiant Group of Institution, Jabalpur(MP),India & International Society of Teachers and Administrators Researchers Bangkok, Thailand, February 2021.

LANGUAGE PROFICIENCY

- English: Full Professional Proficiency
- Telugu: Native Proficiency
- Hindi: Limited working proficiency

REFERENCES

1. Prof. G.L.Narayanappa,
Dean,
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Dravidian University,
Kuppam,A.P.
Email:drgl9@yahoo.com
2. Prof. K. Shyamala.
Professor,
Dept/ of Folklore & Tribal Studies
Dravidian University,
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