



MARIS STELLA COLLEGE (AUTONOMOUS) A College with Potential for Excellence

Feedback on Curriculum by all Stakeholders

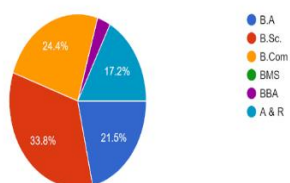
Students Feedback on Curriculum

Analysis and Action Taken Report

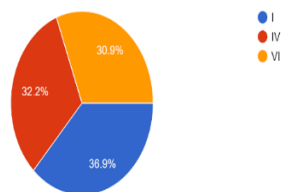
2020-21

A feedback was collected from the students of all four streams (i.e. Arts, Science, Commerce, BMS and BBA) regarding curriculum and total 512 responses were received, analysed and action was taken.

Programme
512 responses

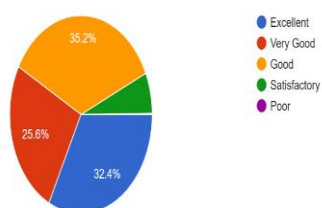


SEMESTER
512 responses

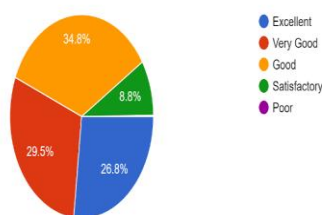


Curriculum and Syllabus:

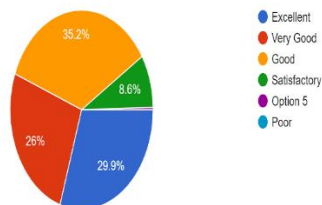
1. The course content in CBCS (Choice Based Credit System)
512 responses



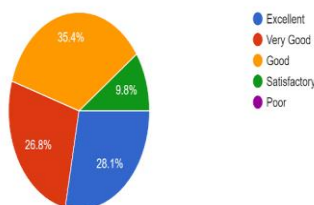
Are the objectives and outcomes stated for the Programme helping you
512 responses



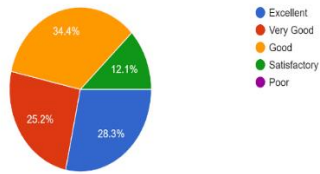
2. The depth of knowledge and intellectual enrichment acquired through the course content
512 responses



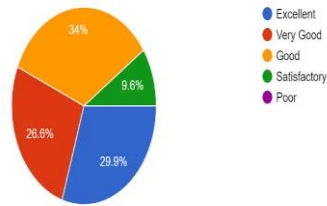
3. The syllabus, design and components of each course pattern
512 responses



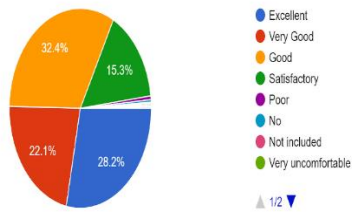
4. The content of the course is job oriented
512 responses



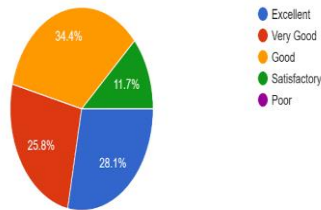
5. Teaching hours per week and credits allotted for each course
512 responses



6. Inclusion of Community Service, Summer Internship and Long Term Internship in V/VI Semester
497 responses



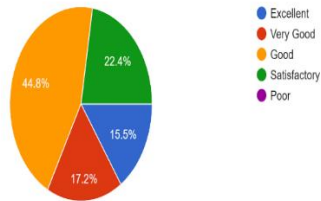
7. Is the Curriculum Contributing towards projects and research
512 responses



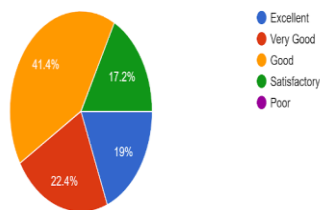
8. Infrastructural facilities such as Classrooms , Library and Labs with required software and hardware are available for smooth academic progress
512 responses



9. Ability of the curriculum to foster entrepreneurial skills
58 responses



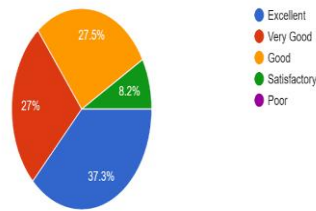
14. Learning values (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)
58 responses



Teaching and Evaluation:

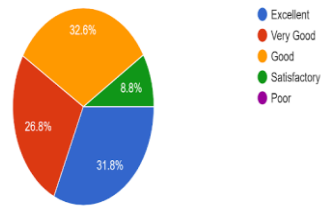
1. Teaching methods followed by teachers

512 responses



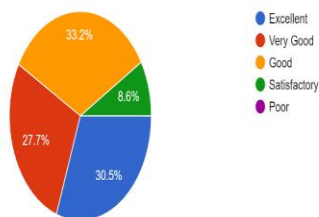
2. Part of content for each course given for self-study and learning in the form of assignments, seminars, quiz, etc.

512 responses



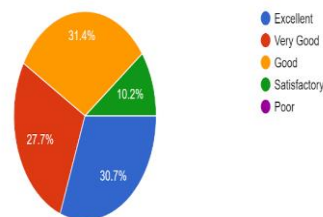
3. Weightage given to different components of CA and the way in which they are implemented

512 responses



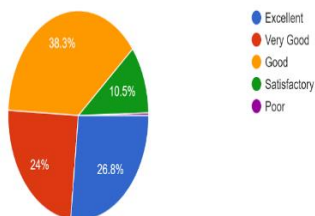
4. Fairness of evaluation method followed for CA and Semester End exam

512 responses



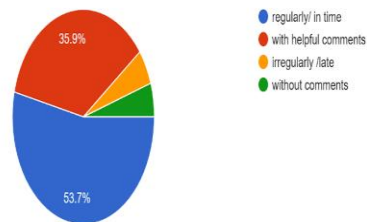
5. Mechanisms available to redress academic grievances

512 responses



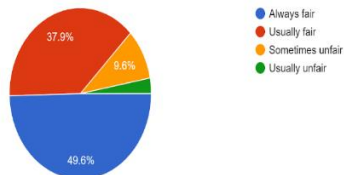
6. Lecturer provides feedback on your performance

512 responses



7. Fairness of the internal evaluation process by the lecturer

512 responses



Suggestions and Action Taken Report:

S. No.	Suggestions	Action Taken
1	Students provided suggestions on teaching-learning.	On the basis of Feedback given by the students it was decided to make the teaching more practical based. All departments were asked to design their knowledge imparting method in such away that its imparting method goes beyond lecture method.
2	Students suggested that they should be imparted training on facing Job Interviews specifically for Campus Recruitment Drive	Mock Interview Sessions were conducted by the Placement Cell and regular training was given to face the interviews
3	Exposure to latest developments and advances should be known to the students	Experts were invited to share their Knowledge to our faculty and students. This helped them to interact with the resource persons and was motivated to do higher studies and take up jobs which has challenging future ahead.
4	More field trips/industrial visits to get the practical knowledge	The students were taken for educational tours department-wise. But they were restricted to reduce the trips due to pandemic.
5	Syllabus should be updated periodically to keep the students abreast with the latest trends in the industry	Departments were asked to add more specialization courses which were future of industry.
6	More activities like hands-on workshops or training courses (certificate) of short duration to increase	Departments were conducting various activities/ training programs/certificate courses on regular basis to enhance the skills of the students.
	Latest Computer courses should be introduced as add on optional courses.	Department of Computer science was instructed to take suitable measures to run value added courses.
	More books, journals and reading material are needed in library.	Although books, journals were available in abundant quantity in library then also requirement were taken for new books as per need and sent to the Library Committee through department head after getting it verified.

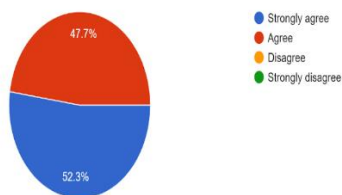
- Topics of contemporary relevance need to be incorporated in the various subjects of arts, sciences and commerce. These suggestions were discussed with teachers who are members Board of Studies and changes were made in the curriculum.
- As per the feedback received from the students remedial classes were started for slow learners to improve performance of the students.
- As per recommendation, educational trips and field trips were planned once a year. It was not arranged in the past two years due to pandemic.
- Tutorials aiming at Personality Development and Stress Management for students were planned as per the suggestion of the students.
- Faculty were asked to elaborate the topics in syllabus where needed.
- Faculty were asked to review the syllabus where needed to reduce the gap between current global scenario and Academics.
- Faculties were asked to suggest the name of books as per the new latest edition in the syllabus.
- Faculty were asked to add more value added courses in the syllabus after taking approval from board of studies.
- Learning Management System through interactive between faculty and student was encouraged. Smart Class rooms, Video conferencing etc. was made effective by use of ICT.
- Case study assignments were given to the students. This helped them to acquire problem solving skills.
- Apart from regular teaching, Social awareness and human values to be imparted to students.

Faculty Feedback on Curriculum Analysis and Action Taken Report 2020-2021

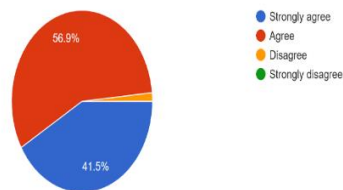
Online Feedback was collected from the faculty on Curriculum. A four-point scale feedback form on curriculum was developed for the same.

Feedback by faculty on Curriculum Design and Development:

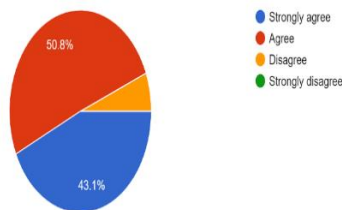
1. Board of studies is taking care to ensure the relevance of the programmes offered.
65 responses



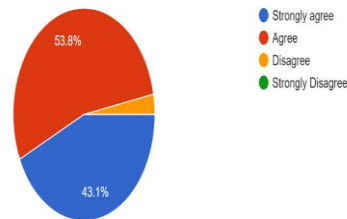
2. Employability is given weightage in curriculum design and development.
65 responses



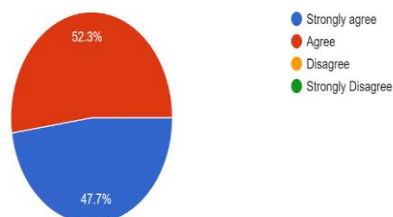
3. I am given enough freedom to contribute my ideas on curriculum design and development
65 responses



4. The system followed by the college for the design and development of curriculum is effective.
65 responses



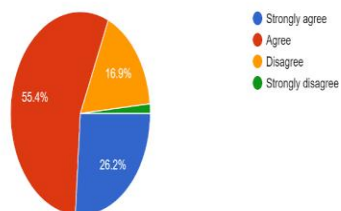
5. The curriculum has been updated from time to time
65 responses



Teaching, Learning, Evaluation and Research:

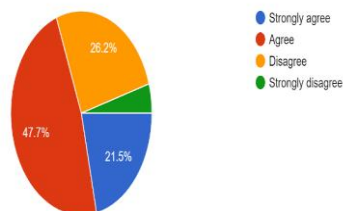
1. The admission process adopted by the College is effective.

65 responses



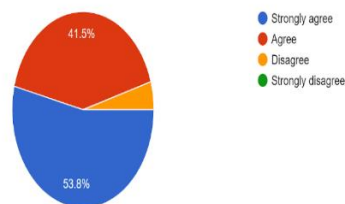
2. The College is able to attract meritorious students

65 responses



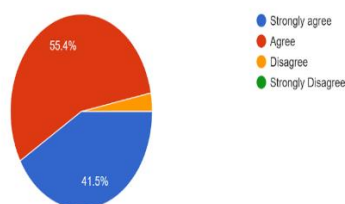
3. Student centered learning resources are available in the College

65 responses



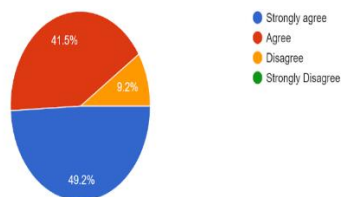
4. The faculty is updating their knowledge and skills.

65 responses



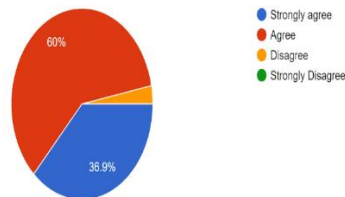
5. The class work is taking place as per schedule.

65 responses



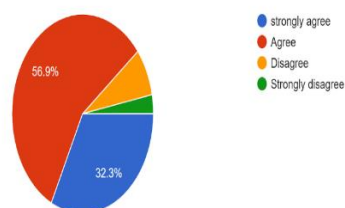
6. Availability of ICT facilities for teaching is good.

65 responses



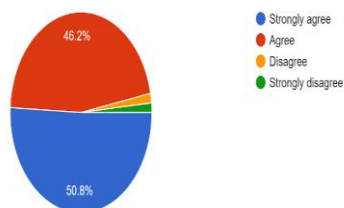
7. The library is utilized optimally by the faculty.

65 responses



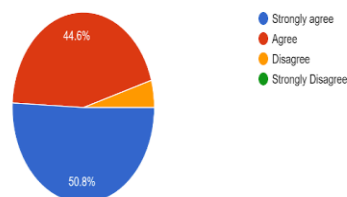
8. The library is managed effectively.

65 responses



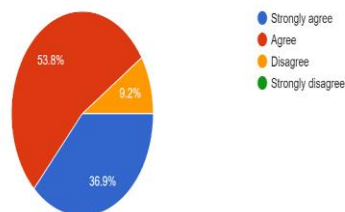
9. The procedure followed for acquiring new books and journals ensures right titles and journals in the library.

65 responses

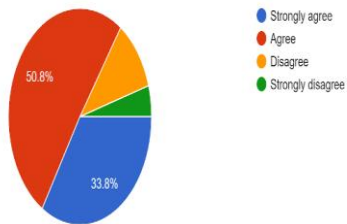


10. The teaching aids in the department are sufficient and up to date.

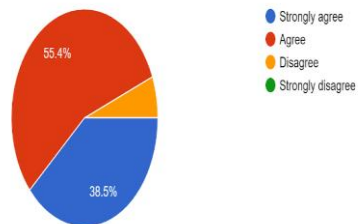
65 responses



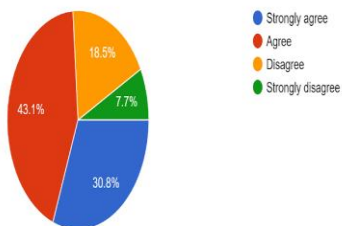
11. The teachers are encouraged to carry out research.
65 responses



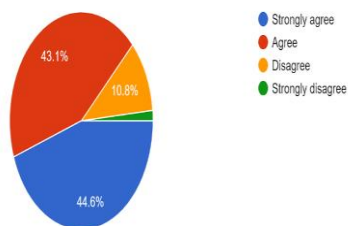
12. The teachers are encouraged to undertake extension service programmes.
65 responses



13. The merit of the teachers is recognized.
65 responses

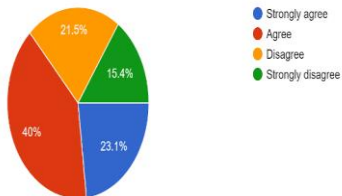


14. The examination system followed by the college is effective.
65 responses

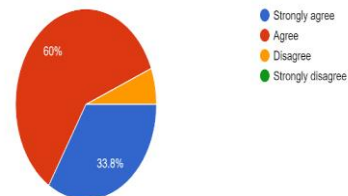


Infrastructure:

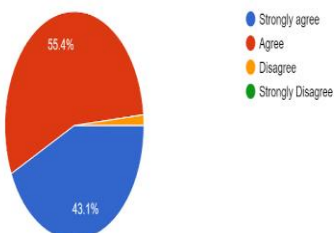
2. The toilets are sufficient for faculty.
65 responses



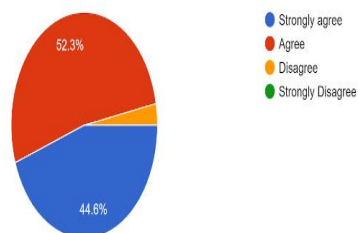
3. The buildings and furniture are well maintained.
65 responses



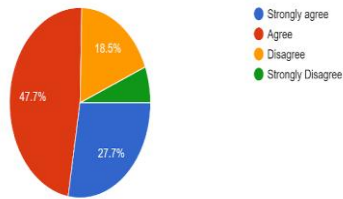
4. The labs are adequately equipped (wherever applicable).
65 responses



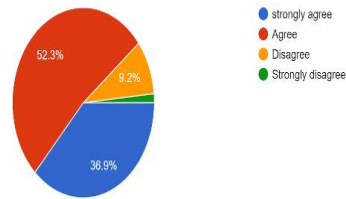
5. The infrastructure available in the department is optimally used.
65 responses



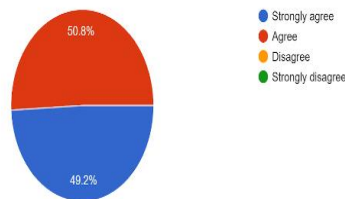
6. Parking facilities are available adequately.
65 responses



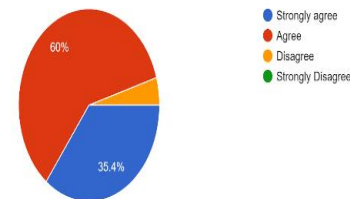
7. Water resources are adequately provided.
65 responses



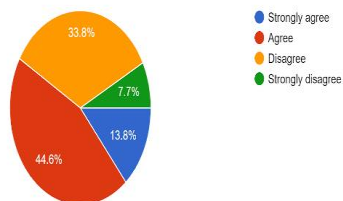
8. Safe drinking water is available.
65 responses



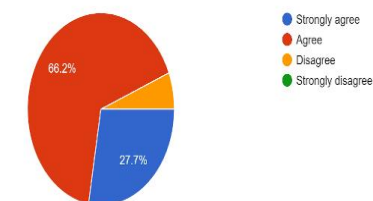
9. Sports infrastructure is adequate.
65 responses



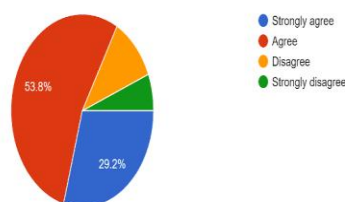
10. Canteen facilities are good.
65 responses



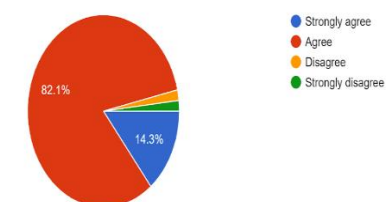
11. Bank facilities are adequately provided.
65 responses



12. Availability of internet is sufficient.
65 responses



13. Availability of hostel for staff is good.
56 responses



Suggestions and Action Taken Report of the Faculty:

Suggestions:

- Conduct orientation on how to publish research papers and develop research facilities and incentives.
- Required to attract meritorious students. Student strength has to be improved. Students should be tested during the admission time as many of them are not able to understand and write simple English. Fee payment must be allowed in instalments.

- Any format related to mentoring or attendance etc. should be fixed once instead of changing it again and again.
- Need to develop staff friendly atmosphere in the college. Staff should have the freedom to express their opinions as well as their difficulties in implementation of things related to college.
- Remedial classes should be conducted only to those students who get below 60% of marks.
- Need to delegate work depending on the capability of the individual.
- Basic cleanliness and hygiene are required in toilets, canteen and classrooms. Toilet facilities for faculty need to be improved. Drinking water facility has to be created separately for staff.
- Gardeners should be appointed to improve the eco-friendly environment and beautification of the campus.

Action taken Report

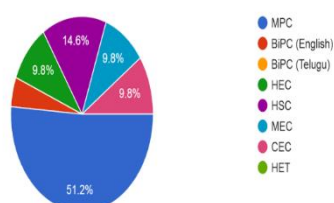
- Faculty development programmes are organised at regular intervals to develop research and quality in teaching/learning and mentoring.
- Students are tested before admitting them into various groups. Every faculty member needs to work hard to improve the strength.
- Formats for mentoring are finalized before sending them to faculty. Minor changes are made when necessary.
- Staff are allowed to express their views for the betterment of the college as and when required.
- Cleanliness and hygiene are taken care of in the classrooms, at canteen and washrooms.
- Gardner is appointed to improve eco-friendly environment and beautification of the garden.

Alumna Feedback on Curriculum Analysis and Action Taken Report 2020-2021

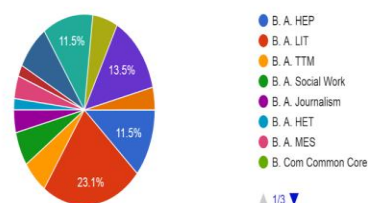
Feedback of Alumni

Maris Stella Alumni Association (MSAA) took online feedback from the old students of the college in March, 2021 during the Star Meet. The alumni were asked 20 questions on the academics, extra-curricular activities, placements, career guidance, relevance of the subjects learnt, etc.

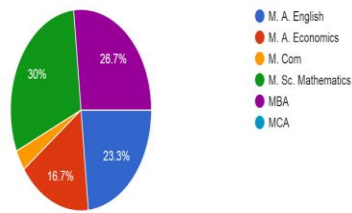
Intermediate Combination/Group
41 responses



UG Combination/ Group
52 responses

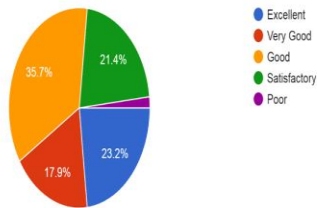


PG Combination/ Group
30 responses

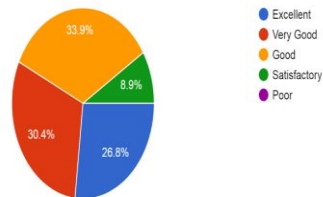


Feedback form:

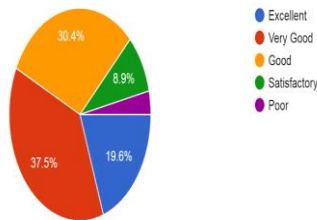
1. On Campus Training & Placement Opportunities provided to you
56 responses



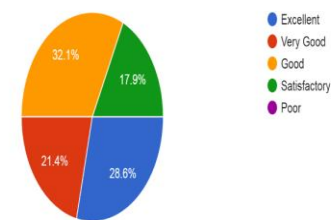
2. Courses learnt in relation to your current job?
56 responses



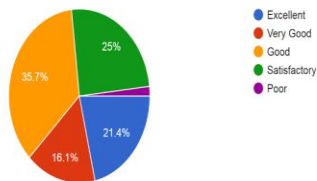
3. Alumni association/network of old friends
56 responses



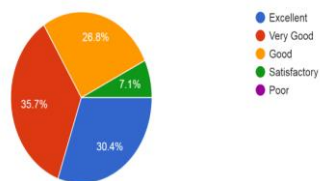
4. Career counseling and guidance for higher studies
56 responses



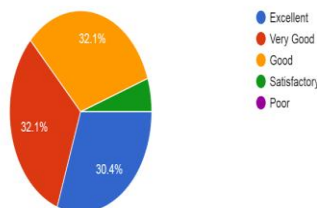
5. Industry Oriented projects (If applicable)
56 responses



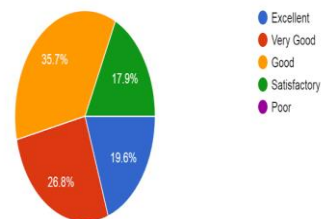
6. Seminars & Workshops
56 responses



7. Guest Lectures
56 responses

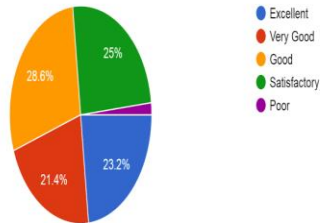


8. Special Training Classes for bridging academic gap/Job
56 responses



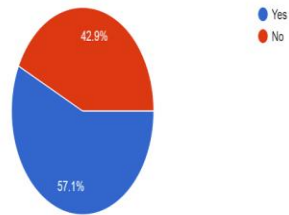
9. Study/ Industrial Tours

56 responses



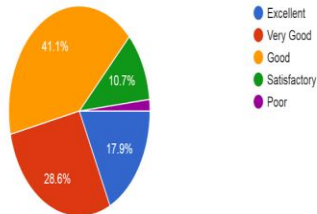
10. Do you think there is a need to improve the teaching and learning process?

56 responses



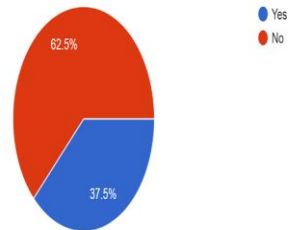
11. Employment orientation in the curriculum

56 responses



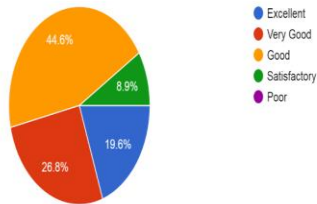
12. Is any change needed in the curriculum and syllabi?

56 responses



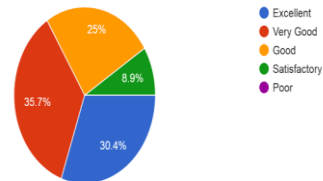
13. Applicability/relevance to real life situation

56 responses



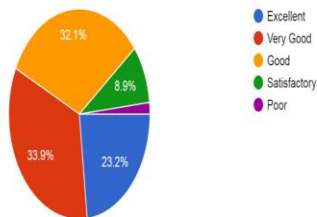
14. Learning values (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)

56 responses



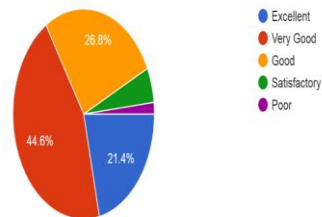
15. Institutional efforts to orient on its vision and mission

56 responses



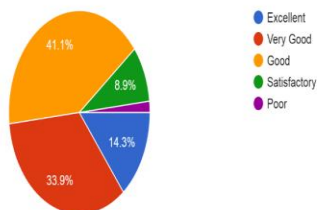
16. Extent of participatory learning and student involvement

56 responses



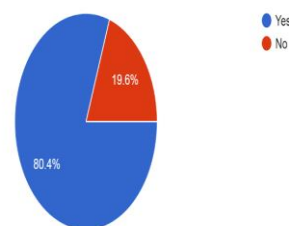
17. Research orientation obtained during the programme

56 responses

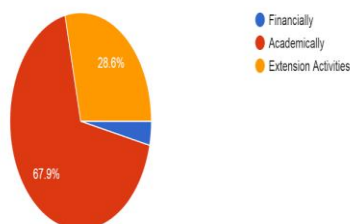


18. Are you willing to contribute to the development of the College?

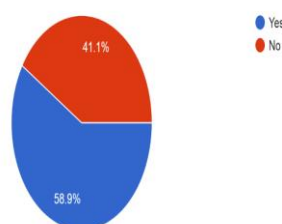
56 responses



If yes
56 responses



19. Will you be available to extend expertise in Curriculum Designing
56 responses



Suggestions:

- The following suggestions can be inferred from the analysis of alumni feedback:
- Involvement of alumni in college events to be improved
- Suggested to introduce relevant and skill oriented certificate courses
- Need to improve the rapport with the faculty
- One more RO water plant is needed.
- Online classes can be more effective
- More books and journals on current topics in the library to be available
- Coaching for various competitive exams is needed
- Skill oriented courses to be started to meet the needs of jobs.

Action Taken Report

The feedback analysis and suggestions given by the alumnae were brought to the notice of the faculty members in the IQAC meeting. The matter was discussed and the following actions were to be implemented:

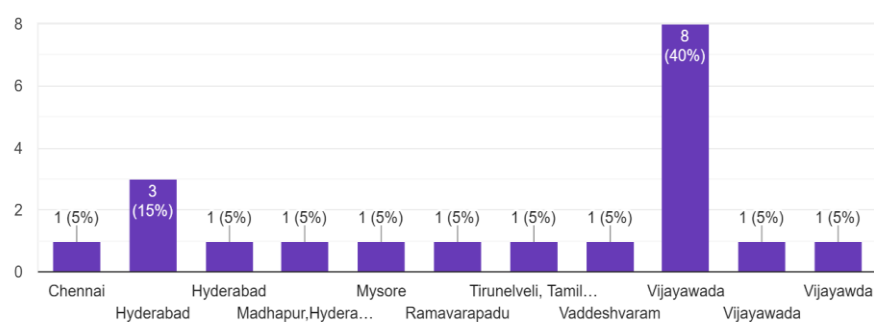
- Placement Cell to increase the number of organisations that comes for Campus Recruitment.
- Alumni Association to conduct regular meetings and activities for the alumni.
- The college invites alumni to participate in the activities and events as and when possible, calls them as resource persons especially during the time of induction program for I UG students.
- Introduced the Skill development courses and Life skill courses as part of curriculum apart from skill based certificate courses.
- The college tries to avail assistance of alumni in annual gathering.
- The college has installed the second RO water plant next to Admin block.
- The college provides WI-FI connectivity in the campus for all the academic activities.
- College library updates by purchasing new books and journals every year.

Employers Feedback on Curriculum Analysis and Action Taken Report 2020-2021

Employers' feedback was obtained from 8 companies with the help of Google Form for the statements like: General communication skills, practical solutions to workplace problems, working as part of team, creative in response to workforce challenges, planning and organizing skills, self-motivated and taking appropriate level of responsibility, open to new ideas and learning new techniques, using technology and work-force equipment, ability to contribute to the goal of the organization, technical knowledge or skills, ability to manage/ leadership qualities, being innovative and creative, relationship with seniors/ peers/ subordinates, involvement in social activities, ability to take up extra responsibility and obligation to work beyond schedule if required.

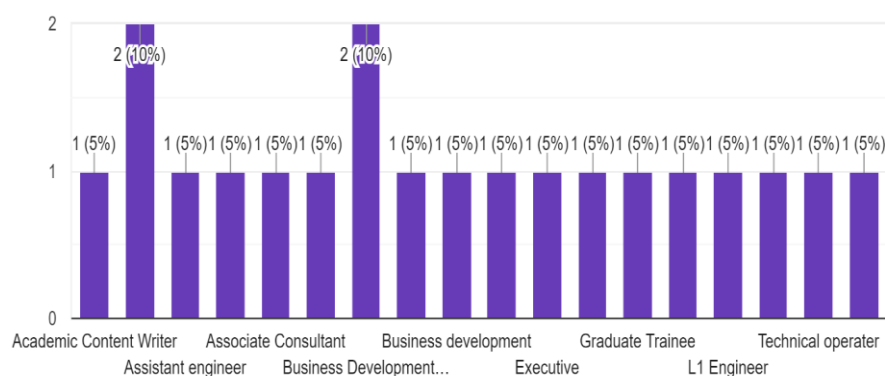
Place / Location:

20 responses

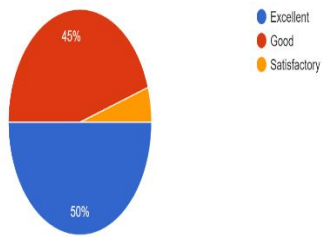


Designation:

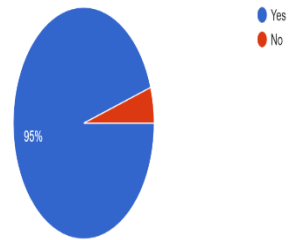
20 responses



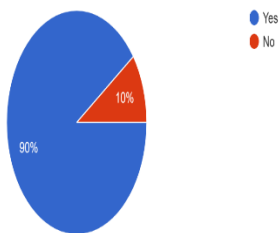
1. Communication skills are
20 responses



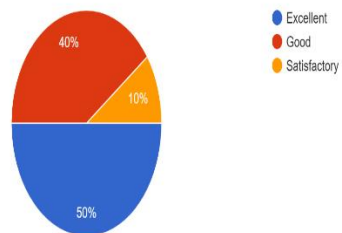
2. Ability to develop solutions to problems at work place.
20 responses



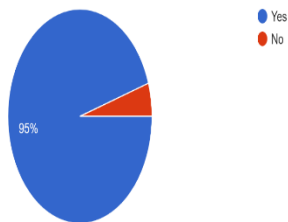
3. Are they good team players?
20 responses



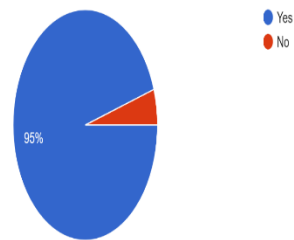
4. Their planning and organizing skills are
20 responses



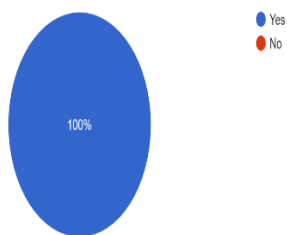
5. Are they self-motivated and responsible?
20 responses



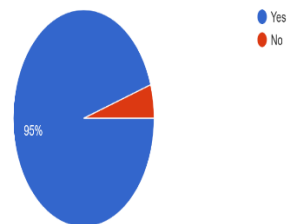
6. Are they open to new ideas and learning new techniques
20 responses



7. Are they ready to update themselves?
20 responses

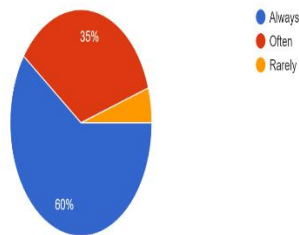


8. Do they work towards achievement of the organizational goals?
20 responses



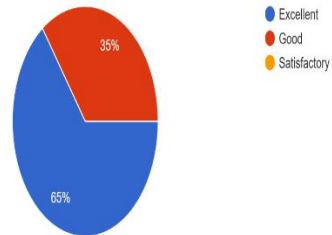
9. Do they exhibit leadership skills?

20 responses



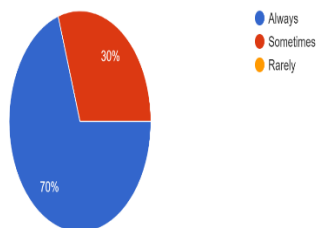
10. Their relationship with seniors/peers/subordinates is

20 responses



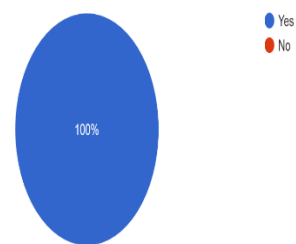
11. Do they involve in social activities conducted by the organization?

20 responses



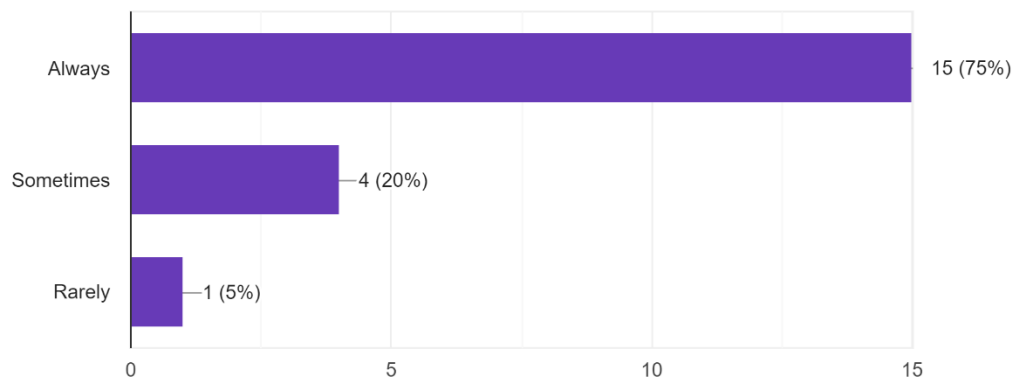
12. Able to take up additional responsibilities

20 responses



13. Are they willing to work beyond the work schedule when required?

20 responses



Action Taken Report

Activities were organised according to the suggestions made by different companies. The following are some of the activities taken immediately:

- Introduced certificate courses like Certificate Program in Banking, Finance and Insurance, English for Employability, Computer Skills, etc. for students to equip them for their profession.
- Seminars and workshops were organized to familiarize the students with the latest developments.
- Professionals from the field were brought to the campus for wider exposure.

- Career guidance sessions were held for the final year UG students.
- Explored the possibilities for more campus recruitment opportunities with leading companies like WIPRO, TCS, ADP and news media firms.
- Widened the scope of Placement Cell, asking students to submit the official registration form.
- Industrial visits/ field trips were not able to organise due to pandemic.